

# WESTPAC FUTURE LEADERS SCHOLARSHIP

Online Information Session

 Scholars



**Amelia Goonerage**  
2021 Westpac Future Leader

# MEET YOUR HOSTS



**Alissa Nightingale**

Program Director  
Westpac Scholars Trust



**Harry Robertson**

PhD candidate, University of Sydney  
& 2022 Future Leader Scholar



**Kate Semrau**

Marketing & Communications  
Westpac Scholars

**WESTPAC SCHOLARS TRUST  
WAS LAUNCHED IN 2014 WITH A  
\$100 MILLION GIFT FROM  
WESTPAC GROUP TO FUND 100  
SCHOLARSHIPS EVERY YEAR,  
FOREVER.**

**TO INVEST IN AND UNITE A NEW  
GENERATION OF BRILLIANT  
AUSTRALIANS TO CHALLENGE,  
EXPLORE AND SET NEW  
BENCHMARKS IN INNOVATION,  
RESEARCH, AND FUTURE  
LEADERS.**

# WESTPAC SCHOLARS ARE CREATING A BETTER FUTURE FOR ALL AUSTRALIANS



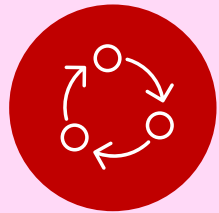
Westpac  
Scholars



Awarded to Westpac  
Scholars in 2022



Awarded to Westpac  
Scholars since 2015



## Our approach

Scholarships that  
shape futures

Leaders that create  
a better tomorrow

Collaboration that  
drives change



## Our Scholarships

Westpac  
Future Leaders  
Scholarship

Westpac  
Research  
Fellowship

Westpac  
Social Change  
Fellowship

Westpac  
Young  
Technologist  
Scholarship

Westpac  
Asian  
Exchange  
Scholarship



## Our focus areas

Sustainable  
Futures

Australia  
in Asia

An inclusive  
Country

Thriving Tech  
Sector



# OUR SCHOLARSHIP STREAMS



## Westpac Research Fellowship

Working with some of Australia's leading research universities, we invest in the brightest, most innovative early career researchers. Not just to enable them to do their best work, but to actively help them influence positive change.



## Westpac Social Change Fellowship

A social innovation program focused on the growth and development of extraordinary individuals leading social change in Australia. The fellowship is tailored to the needs of the individual to help them grow as a leader, with a bespoke personal development plan and leadership course.



## Westpac Young Technologists Scholarship

Young Technologists Scholarships are designed for high school graduates who are passionate about technology and eager to explore its potential for good. With a newly established Disruptive Leaders Program, this scholarship provides new networking and growth opportunities for young innovators.



## Westpac Future Leaders Scholarship

With a focus on leadership development, the Future Leaders Scholarship was designed in partnership with Australia's leading universities to be a life-changing experience. We invest up to \$120,000 in scholars' postgraduate studies and leadership development experiences.



## Westpac Asian Exchange Scholarship

We offer scholars an international experience to help develop their cross-cultural thinking and provide them access to networking opportunities with Australia-Asia thought leaders. An immersive experience helps to forge meaningful relationships between the next generation of young Australian and Asian leaders.



## The Westpac 100 Scholars Network (W100)

The W100 is the alumni program to which all Westpac Scholars become lifelong members. It's an inspiring network of game-changers, achievers, bright sparks and believers.

# **FUTURE LEADERS SCHOLARSHIP**

# ABOUT THE SCHOLARSHIP

Supporting exceptional people with the passion and drive to create a brighter future for Australia



17 scholarships valued up to **\$120,000 each** are awarded to inspiring people looking to pursue postgraduate coursework or research at one of our nine partner universities across Australia.



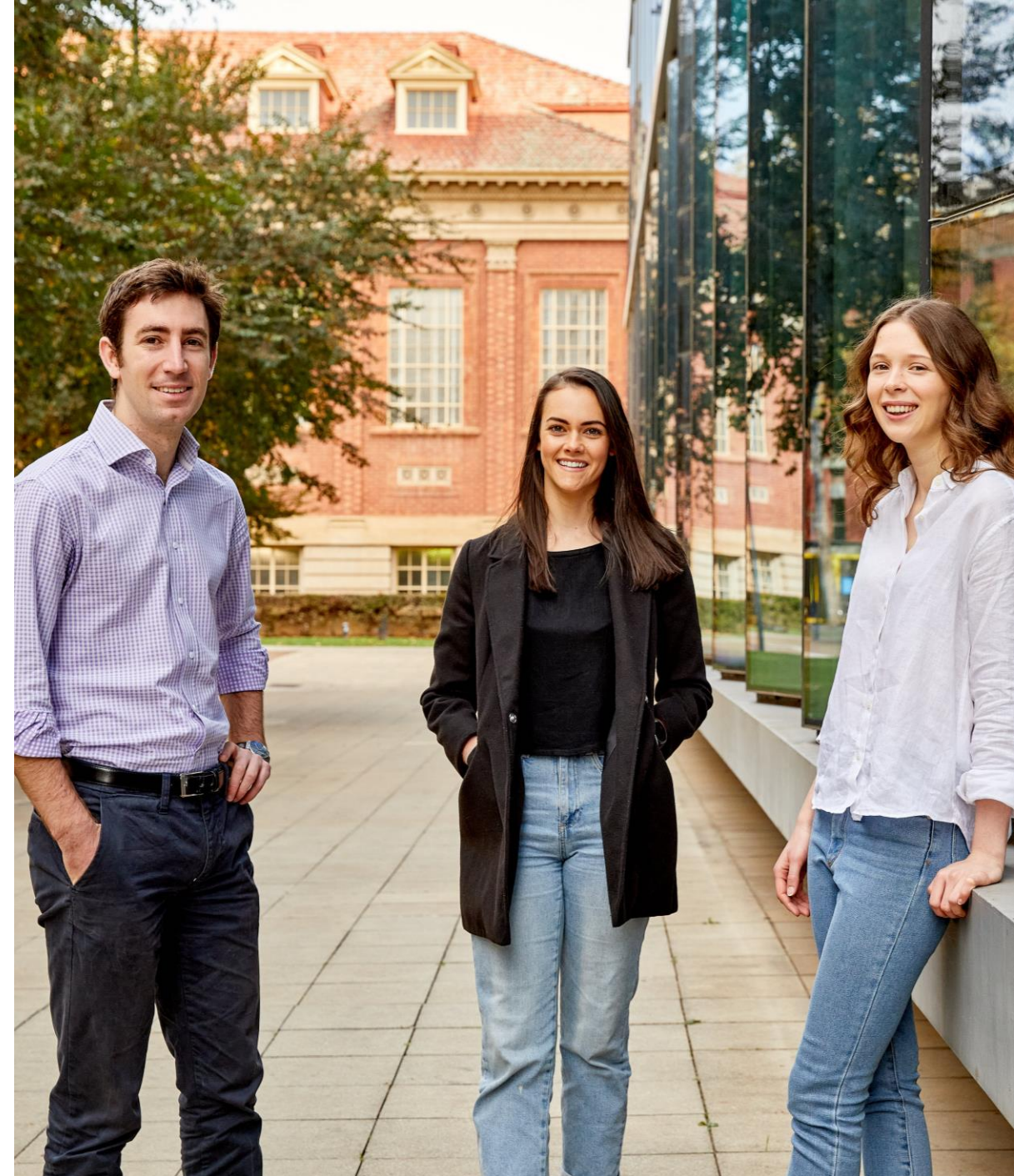
Beyond funding, the scholarship provides opportunities for individuals to enhance their leadership skills by attending **two inter-state residential experiences**.



You'll also have the chance to gain a global perspective by **travelling internationally for up to six months of study**.



You'll become part of the **W100 Scholars Network** and attend the **2024 Scholars Summit** (25-26 March 2024).





# SCHOLARSHIP SUPPORT

Valued at up to \$120,000 comprising of funding for living expenses, overseas experiences, leadership development and access to the W100 Network.

Masters by coursework students are provided up to two years of funding. PhD students are provided up to four years of funding.



## Living expenses

Approx \$28,000 per year for Masters scholars and \$21,000 for PhD scholars (in addition to the RTP or equivalent)



## Overseas experiences

Tailored international experiences up to \$50,000. Some examples include short courses, research collaborations and internships.



## Leadership Development Program

Valued at \$12,000 per scholar.



## W100 Network

Invaluable.

# ELIGIBILITY



You are an **Australian citizen** or hold permanent residency status.



You must have completed your first undergraduate degree **after 1 September 2018, or will complete by 31 December 2023;**



You have achieved a H1A or H2B or **Distinction equivalent** (75%+ WAM)



You will be **commencing postgraduate research or coursework in 2024** at one of our nine university partners – University of Adelaide, ANU, University of Melbourne, Monash University, University of Queensland, University of Sydney, UNSW, University of Tasmania or UWA.



Your proposed program of study is **relevant to at least one of Westpac Scholars Trust focus areas:** Technology and Innovation, Sustainable Futures, Ties with Asia and An Inclusive Australia.



If you are applying to pursue research, your university must have received "**well above world standard**" in the ERA national research assessment in the area you plan to study.



# FUTURE LEADER ATTRIBUTES

1

Passionate about creating a better future for Australia and driven to succeed

2

Comfortable with complexity

3

Possess a desire and potential to lead

4

Connected communicator

5

Collaborative team player



# MEET HARRY ROBERTSON

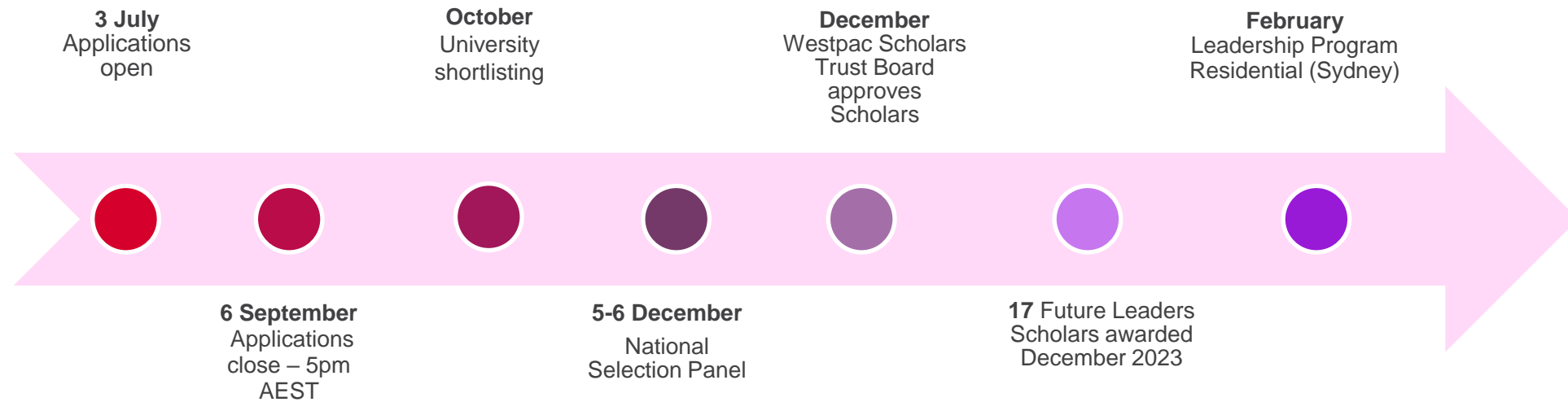
2022 Westpac Future Leader



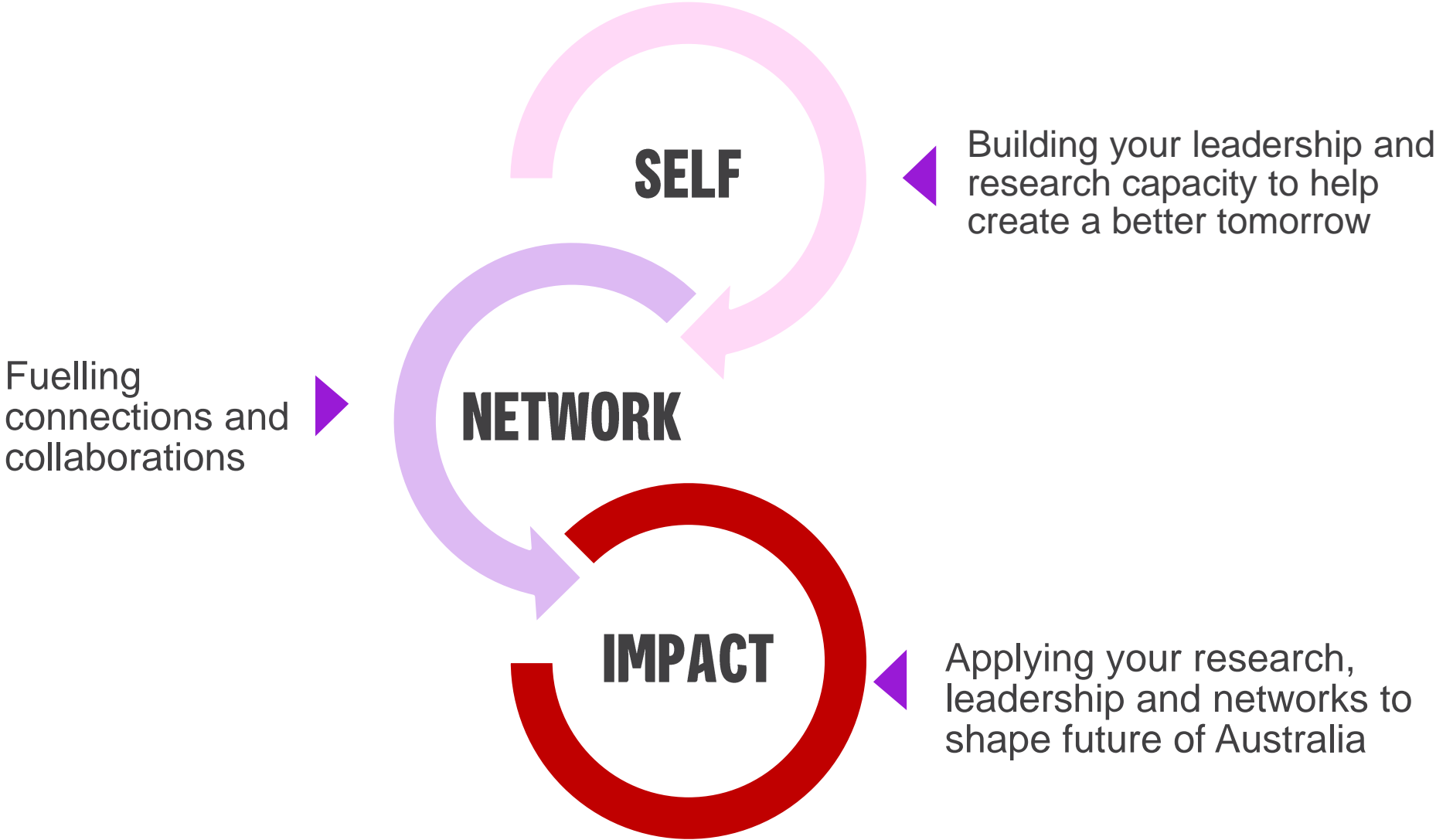


# SELECTION PROCESS

- The following timeline highlights the key dates for the 2024 Westpac Future Leaders Scholarship application round.
- Applications are shortlisted by our partner universities before 34 finalists across Australia are selected for review by the National Selection Panel via in-person interview and group exercises over two days in Sydney.
- Up to 17 Future Leaders Scholars will be awarded for 2024.



# INTENDED OUTCOMES OF THE SCHOLARSHIP



# LEADERSHIP DEVELOPMENT PROGRAM

The Future Leaders Development Program supports postgraduate students to build critical soft skills and develop targeted leadership capabilities that will allow them to succeed in their field, and beyond.

The program consists of two week-long leadership residential experiences held in February and August where scholars work closely with a range of external and internal speakers, as well as several online coaching sessions.

## Elements of the Leadership Development Program:

- Leadership capabilities and mindsets
- Working collaboratively with others
- Inclusive leadership and unconscious biases
- Creative problem solving with design thinking
- Creating presence and impact
- Navigating ambiguity and leading complex change
- Storytelling and pitching
- Cross-cultural explorations including indigenous allyship and Australia's relationship with Asia

**Leadership Residential:** 18 – 23 February 2024



# W100 NETWORK

The W100 is our scholar alumni network. Scholars from across all five scholarship programs are given membership to the W100 which grows by 100 members every year, forever.

In 2023, we now have over 740+ scholars.

The W100 is an empowered network of diverse, talented and committed collaborators who drive along with bold thinking will help shape a better future for all Australians.

Providing lifelong learning, development and networking opportunities, the W100 is owned and driven by scholars with the support of Westpac Scholars Trust.

## Annual Scholars Summit

Westpac Scholars Trust brings the most recent cohort of scholars to the Scholars Summit to honour their achieve and participate in tailored workshops, hear from business and academic luminaries and to form connections.

**Date:** 25-26 March 2024

**Location:** Sydney





# WHAT DOES A SUCCESSFUL APPLICANT LOOK LIKE?

- ✔ Demonstrates **commitment and leadership** to creating a brighter future for Australia.
- ✔ **Academic excellence** and achievements to date
- ✔ Research is **innovative** and **meets a need or solves an issue** in the Australian community that aligns to one of the Trust's focus areas.
- ✔ Has researched the scholarship opportunity and has a **well-considered scholarship funding plan** that factors in university fees, stipends, conferences, short courses, equipment and travel etc.
- ✔ Ability to articulate why the scholarship would be a **turning point** for you and how it would help **build your capacity** to create a better future for Australia.
- ✔ Has considered what it means to be a Westpac Scholar and has **an interest in engaging and supporting** the W100 Scholars Network.
- ✔ Demonstrates a **generosity of spirit**.



# TIPS FROM PREVIOUS SCHOLARS

“

The selection process is tailored to seeing the **‘authentic you’**, so don’t be afraid to be yourself!

Paint a clear and consistent story. There are a lot of applications to review, so **having a clear application is important**. Where you've been, what you plan to do next, and how the Scholarship will specifically help, should all make sense together.

Imposter Syndrome nags us with reservations like “don’t deserve this” and “I’m sure other people are more qualified”.

Try to flip your thinking to **put the focus on those who will benefit from the change you hope to make**. After all, it’s ultimately to help them that you’re applying for this scholarship!

Make sure that who you are and what drives you come across in your application. **Scholars are selected because of how they think and what they think is possible.**



”



“

**This experience was truly special. I walk away from it with friendships that will stand the test of time.**

**A fire that will drive me to make a difference in the world.**

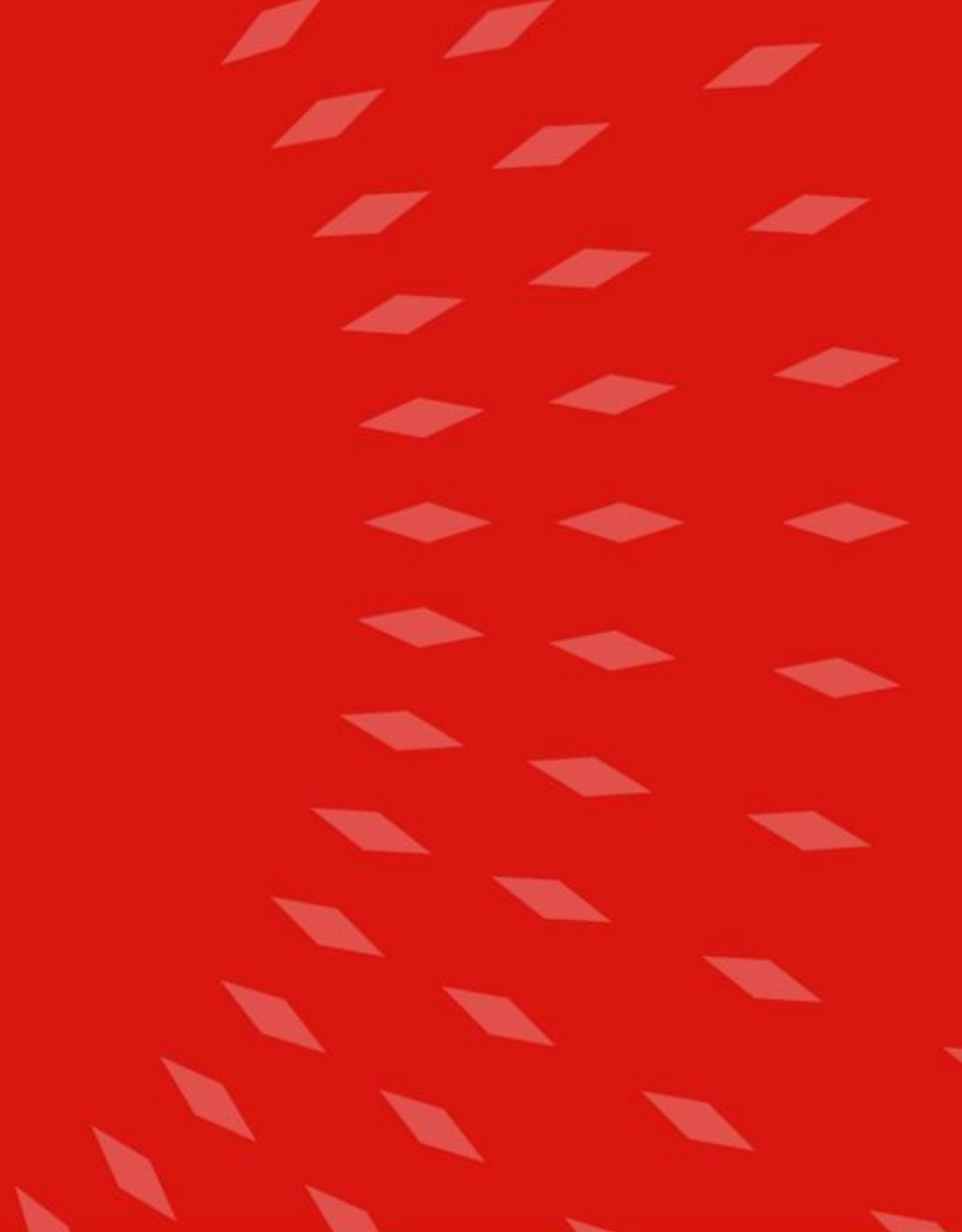
**A foundation as a leader that will help me across disciplines.**

**And most importantly, I leave a better person.**

”




**Jake Louthean  
2021 Westpac Future Leader**

# Q&A





# THANKYOU! CONNECT WITH US

-  [westpac.com.au/scholarships](https://westpac.com.au/scholarships)
-  [westpacscholars@westpac.com.au](mailto:westpacscholars@westpac.com.au)
-  WestpacScholars
-  Westpac Scholars
-  WestpacScholars

